Oscar Medicare Advantage - Lower Hudson Valley

2022 Broker First Look

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Plan benefits must not be shared with your Medicare patients prior to October 1, 2021 as required by the Centers for Medicare and Medicaid Services (CMS). Benefits are pending CMS approval.

Who is Oscar?

Oscar is the first health insurance company built around a full stack technology platform and a relentless focus on serving its members. At Oscar, our mission is to make a healthier life accessible and affordable for all. Headquartered in New York City, Oscar has been challenging the health care system's status quo since our founding in 2012. The company's member-first philosophy and innovative approach to care has earned us the trust of approximately 540,000 members as of March 31, 2021. We offer Individual & Family, Small Group, and Medicare Advantage plans, and +Oscar, our full stack technology platform to others within the provider and payor space. Our vision is to refactor health care to make good care cost less. Refactor is a term used in software engineering that means to improve the design, structure, and implementation of the software, while preserving its functionality. At Oscar, we take this definition a step further. We improve our members' experience by building trust through deep engagement, personalized guidance, and rapid iteration.



3 lines of business 15 states 26 markets



2014-Launched Oscar, serving Affordable Care Act customers in New York

2019-Launched our first Medicare Advantage offering for Plan Year 2020

2020-Announced partnership with Holy Cross and Memorial Health for Plan Year 2021

2021-Listed Oscar on the New York Stock Exchange on March 3, 2021

What makes Oscar different?



We make engagement easy

We're more than a health insurance company: we meet our members where they are, guiding them to the care they need using our digital tools and dedicated care teams. As of December 31, 2020, 89% of our subscribing members have interacted with our digital or Care Team channels, 81% have a digital profile, almost half have downloaded our app, and our per member app download rate as of December 31, 2020 is approximately nine times higher than for other insurers¹. As a result, Net Promoter Score (NPS) has gone up from 29.8 in Q4 2020 to 38.6 in Q1 2021 among respondents 55 and older.



We earn our members' trust

Oscar strives to keep our members at the center of their health care experience, every time. That's why our member satisfaction rating is 2x above the industry average. Our members gave us a 4.5 out of 5 on average for customer service satisfaction in 2019.



We're driven by technology

We've built our technology from the ground up, so everything gets done faster and better - claims processing, telemedicine, and giving members great and affordable coverage.



We're committed to diversity and culturally competent care for our members

Oscar is committed to providing the best care possible for our diverse member population by taking their individual needs into account.

¹All member engagement statistics based on subscribing members, and are as of December 31, 2020.

Why sell Oscar Medicare Advantage?

We saw a community that was in need of a better approach to Medicare: one that not only offers a lot more value, but one that treats people less like numbers on a spreadsheet and more like, you know, people.



\$0 premiums for the care you need, including up to \$4,300 in dental, vision, and hearing benefits



\$0 medical and drug deductibles¹, so members know what they'll pay from day one



No referrals required to see a specialist, plus a Care Team to help Members navigate the system



Day-to-day savings, like \$0 transportation and an "OTC Card" that covers up to \$50 in over-the-counter expenses every three months²



\$0 copays on 85% of the most utilized prescriptions in the US (Tier 1 drugs only)³

¹Based on the CMS Part D enrollment data, 2021.

²OTC card maximums vary by plan

³Formulary benefits based on CVS Core Formulary.

The Member Experience

To deliver a best-in-class member experience, we focused on the unique needs of our Medicare Members and developed tools to make care less confusing and more convenient.

More convenient care, right from the app

Oscar members can connect with their care team, find in-network doctors quickly, and even order prescription refills right from the app with \$0 next-day delivery. And with our virtual urgent care, members can connect with a doctor 24/7, in as little as 15 min, at no cost to them.

A fully translated experience

Oscar has set out to improve the experience for Spanish-speaking members. We have bilingual Care Teams to help members navigate their care and providers as a part of our virtual urgent care team. The Oscar app, online accounts, and HolaOscar.com are also fully translated resources that make things simpler for Spanish-speaking members.



¹Same-day prescription delivery covered in Bronx, Rockland, Broward, Fort Bend, Montgomery and Harris counties through a partnership with Capsule pharmacy. Not all prescriptions are eligible for refills over the phone.

The Broker Experience

Oscar's broker experience is as easy as our member experience. We built tools to simplify your to-do list and save you time.

Your Oscar Broker Account

Create your account or log in at <u>business.hioscar.com</u>. Get appointed, access the enrollment portal, view commissions, update your information, and more.

Hioscar.com/brokers

Find information about our plans, network, and rates at <u>hioscar.com/brokers</u>. You can also find FAQs, event registration, and other helpful resources.

Medicare Enrollment Portal

Oscar uses a separate portal to accept Medicare enrollments. You can access it via your Broker Account at <u>business.hioscar.com</u>. In the enrollment portal, you can enroll clients, manage leads, and order sales kit materials.

Need help?

Our dedicated Broker Support Team is here to help! You can reach them Monday - Friday from 9am - 8pm EST at 1-855-672-2713 or brokers@hioscar.com.



Getting Certified

To get certified to sell Medicare Advantage, just follow these simple steps:

- 1. Create your own Oscar Broker account or log in at business.hioscar.com.
- 2. Click on "Medicare Book" in the top right hand corner, or if you're already appointed, click on "Medicare Certification" on your account detail page.
- 3. Start your Medicare certification by clicking the "Get Certified" button and follow the steps to complete your certification checklist. Look for the green check marks at completion of each step.

4. If you work with an FMO, please be sure to indicate your affiliation when prompted.



2022 Medicare Advantage Commissions

The following commission schedule shall apply to Oscar Medicare Advantage Market policies in effect beginning January 1, 2022 and shall remain in effect until terminated or replaced by Oscar in writing and with the Company's sole discretion. The Commission Schedule for each respective market in effect at the time the commission is paid shall govern for the respective market.

Oscar may prorate commissions according to applicable laws and regulations, including:

- 1. Oscar will prorate Initial Compensation when (i) a beneficiary changes plans during their initial enrollment year, or (ii) A beneficiary makes an "unlike plan change" 422.2274 (as defined in 42 CFR § 422.2274). Oscar will only pay commissions for months in which a beneficiary is enrolled. Oscar will charge-back or recoup commissions if a member disenrolls or switches plans in accordance with applicable law.
- 2. Oscar will prorate Renewal Compensation for all "like" plan changes based on the months the beneficiary is actually enrolled in the plan.
- 3. Oscar does not prorate Initial Compensation based on when a beneficiary enrolls in an Oscar plan during a plan year. These enrollments are still subject to disenrollment proration.

Oscar reserves the right to seek charge-backs, clawbacks or recoupment of unearned commissions in accordance with applicable laws and regulations.

To the extent that a Producer earns a commission as set forth in the applicable Appointed Producer Agreement, the commission amount shall be as follows.

Initial Year: \$573

Renewal Year: \$287

Our Medicare Advantage Partners

We work with quality partners to deliver great care for our members.



CVS is our pharmacy benefits manager network*



TruHearing is our hearing partner



Liberty is our partner for dental services and benefits



DavisVision is our partner for eyewear and vision.



GA Foods is our partner for meal delivery



Silver&Fit® is our partner for nationwide gym membership



American Specialty Health (ASH) is our partner for chiropractic and acupuncture



InComm is our partner for the "OTC Card" network



Circulation is our partner for transportation services

^{*}CVS is Oscar's pharmacy benefit manager, for a full list of in-network pharmacies visit hioscar.com/search

Key Provider Groups & Hospitals

- Montefiore Nyack Hospital
- St. Luke's Cornwall Hospital
- Crystal Run Healthcare
- Highland Medical
- Good Samaritan Hospital
- Orange Regional Medical Center



Plan Benefits

Oscar EasyCare (HMO)
H7322-002
Orange, Rockland Counties
\$0
\$0
T1 - \$0 T2 - \$10 T3 - \$45 T4 - \$95 T5 - 33%
\$0
\$6,700
No
\$0

Plan Benefits, Continued

Plan Detail and Benefits	Oscar EasyCare (HMO)
Specialist Copay	\$40
Inpatient Hospital	\$370 days 1-5 \$0 days 6-90
Telehealth services	\$0
OTC (Over-the-Counter)	\$50 every 3 months
Dental	\$2,000 yearly allowance
Vision	\$300 yearly allowance for eyewear
Hearing	\$2,000 yearly allowance for 2 aides
Meals	1 week post discharge
Transportation	40 one way routine trips
Additional Benefits	Erectile dysfunction prescription coverage Fitness benefit, including access to fitness centers nationwide Chiropractic and acupuncture services World Wide ER/UC coverage up to \$25,000 Additional annual physical

Contact us

We have dedicated Oscar sales teams in each market. Your representatives can answer your sales-related questions and provide support, training, and presentations upon request. Feel free to contact us anytime. We can't wait to get to know you!

Contact Information:

<u>brokers@hioscar.com</u>

1-855-672-2713

Yasmin Chaljub-Martinez

Medicare Sales Manager yasmin@hioscar.com

1-347-303-0083

Business Hours

Monday through Friday 9:00 AM - 8:00 PM CST

